


CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-018

Subject	Amended Section 22 Agreement for Service Provision by the Cameras Tickets and Collisions Unit.
Decision	To approve the signature of the amended Sec 22A agreement for Bedfordshire, Cambridgeshire and Hertfordshire Cameras Tickets and Collisions Unit.
Decision Summary	<p>Further to a Camera, Ticket and Collisions Unit report taken to the Bedfordshire, Cambridgeshire and Hertfordshire Strategic Alliance Summit on the 1st April 2019, the Acting Police and Crime Commissioner was briefed on the proposal to amend the original Sec 22 Agreement which sets out the how governance, operational enforcement priorities, financial liabilities, funding and revenue from the collaborated unit would be shared.</p> <p>The original agreement, was reviewed and considered by both the Finance and Resources committee and Full Police Authority in June 2012 and a Decision Notice signed by the Commissioner to that effect in April 2013.</p> <p>The Acting Police and Crime Commissioner should sign the amendment agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	November briefing paper to Acting Commissioner

Ray Bisby, Acting Police and Crime Commissioner	
I confirm that I have reached the above decision after consideration of the facts above.	
Signature	Date
	2 ND DECEMBER 2019



To: Acting Police & Crime Commissioner

From: Howard Thackray, Business Manager

Date: 2nd December 2019

Briefing Note – Section 22A Agreement for the Service provision by the Camera Tickets and Collision Unit.

1.0 Purpose

- 1.1 To update the Acting Police and Crime Commissioner (the Commissioner) on the amended Section 22A agreement.

2.0 Recommendation

- 2.1 The Acting Police and Crime Commissioner should sign the amend Section 22A agreement.
- 2.2 The Acting Commissioner is asked to sign a Decision Notice to approve the Collaboration Agreement under section 22A of the Police Act 1996 (as amended).

3.0 Background

- 3.1 The Camera, Ticket and Collisions Unit (CTC) was established in 2013 with the key purpose of administration of speed management on the roads across the three Forces, through fixed and mobile speed cameras, processing tickets for endorsable and non-endorsable offences and the administration of traffic offence reports.
- 3.2 The original agreement, was reviewed and considered by both the Finance and Resources committee and Full Police Authority in June 2012 and a Decision Notice signed by the Commissioner to that effect in April 2013.
- 3.3 The CTC units currently sits within Bedfordshire's Joint Protective Services unit.

4.0 Proposal

- 4.1 Further to a CTC report taken to the Bedfordshire, Cambridgeshire and Hertfordshire Strategic Alliance Summit on the 1st April 2019, all parties were in agreement to the proposal to amend the original Sec 22 Agreement which sets out the how governance, operational enforcement priorities, financial liabilities, funding and revenue from the collaborated unit would be shared.
- 4.2 It is proposed to transfer of ownership of CTC from Joint Protective Services (Bedfordshire) to Operational Support in Hertfordshire. Benefits of the move

to a co-ordinating force model for employees include, same terms and conditions and consistent messaging from the home force. Hertfordshire will hold direction and control of CTC and accountability of staff. The transfer of the service will trigger a TUPE of staff providing the CTC service and an amendment to the Section 22 Agreement.

- 4.3 In addition, to meet the increase in demand (collisions, camera offences, and file work previously undertaken by the CPS) CTC resources will be increased to 143FTE's, previously they were set at 115 FTE's.

Contact Officer	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
Background Paper	BCH Strategic Alliance Summit 1 st April 2019

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-019

Subject	Amended Seven Force Strategic Collaboration Programme S22A Agreement under the Police Act 1996 (as amended).
Decision	Acting Police and Crime Commissioner should sign the Amended Seven Force Strategic Collaboration Programme S22A Agreement under the Police Act 1996 (as amended).
Decision Summary	<p>Following a meeting of the Eastern Region Alliance Summit in October 2019, all parties agreed to the amended 7 Forcer Collaboration Agreement, effective from 1st December 2019.</p> <p>The new agreement remains predominately unchanged from that which was signed in February 2017, and that subject to an annual review, funding for the programme will be aligned to the new agreement and the Eastern Regions Alliance Summit will receive an annual funding request from the Senior Responsible Owner and agree the funding arrangement for the Programme team for the following financial year.</p> <p>The Acting Police and Crime Commissioner should sign the amended Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Paper	BCB Paper February 2016

Ray Bisby, Acting Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature  **Date** 2nd December 2019



To: Acting Police & Crime Commissioner

From: Howard Thackray, Business Manager

Date: 2nd December 2019

Briefing Note – Section 22A Agreement for the 7 Force Programme

1.0 Purpose

1.1 To update the Acting Police and Crime Commissioner (the Commissioner) on the amended 7 Force Section 22A agreement.

2.0 Recommendation

2.1 The Acting Police and Crime Commissioner should sign the Section 22A agreement.

2.2 The Acting Commissioner is asked to sign a Decision Notice to approve the Collaboration Agreement under section 22A of the Police Act 1996 (as amended).

3.0 Background

3.1 The 7 force collaboration agreement, between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Kent, Norfolk and Suffolk, was initially agreed in March 2016 and reported to the Commissioner board meeting on the 25th February of that year. The Parties agree to establish a Programme to progress consideration of joint working amongst them in areas for potential collaboration to help address the efficiency of service delivery and whilst maintaining or improving the effectiveness of such service delivery to the communities of the seven police areas of the Parties. This agreement was superseded by a second collaboration agreement in February 2017 and a third agreement on the 1st April 2019.

3.2 All Parties have agreed to enter into a further collaboration agreement (the Fourth Collaboration Agreement) which will commence on 1 December 2019. This will supersede and replace the existing third collaboration agreement of 1 April 2019 and terminate on 31st March 2023.

3.3 The agreement remains predominately unchanged from that which was signed in February 2017, and that subject to an annual review, funding for the programme will be aligned to the new agreement and the Eastern Regions Alliance Summit, and will receive an annual funding request from the Senior Responsible Owner and agree the funding arrangement for the Programme team for the following financial year.

Contact Officer	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
Background Paper	Eastern Region Alliance Summit October 2019 BCB March 2016

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-020

Subject	Appointment of Legally Qualified Chairs
Decision	To reappoint nine and appoint 15 new Legally Qualified Chairs(LQC)
Decision Summary	<p>With effect from 1 January 2016, Police and Crime Commissioners (PCCs) were required to nominate persons to serve as LQCs of Police Misconduct Panels under the Police (Conduct) Regulations 2012 (the “Regulations”). LQCs sit on Misconduct Panels with a member of a police force, of at least the rank of superintendent, and an Independent Member selected by the appropriate authority.</p> <p>Under the Regulations, Police and Crime Commissioners are currently responsible for recruiting, nominating, appointing and maintaining the list of LQCs. The Eastern Region Offices of the Police and Crime Commissioners (OPCCs) (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, and Suffolk), ran a regional recruitment exercise in 2015 to appoint a pool of LQCs for the Region. This resulted in 17 LQCs being appointed for a four year term, with the option of extending the term for a further four year period. (See Decision Notice CPCC 2015-014).</p> <p>In July 2019, the OPCCs determined that nine of the existing 13 LQCs should be recommended for re-appointment for a four year terms. The names of these LQCs are given in the attached report.</p> <p>In August 2019 a recruitment exercise for new LQCs was undertaken. This resulted in 15 new LQCs being recommended for appointment. The names of these LQCs are given in the attached report.</p>
Contact Officer	<p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk</p>
Background Papers	<p>The Police (Conduct) Regulations 2012 as amended by Police (Conduct) (Amendment) Regulations 2015 http://www.legislation.gov.uk/uksi/2012/2632/contents/made http://www.legislation.gov.uk/uksi/2015/626/contents/made</p>

Ray Bisby, Acting Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature

A handwritten signature in black ink, appearing to read "Ray Bisby", written over a horizontal line.

Date 13th December 2019



To: Acting Police & Crime Commissioner

From: Aly Flowers, Senior Policy Officer

Date: 13th December 2019

APPOINTMENT OF LEGALLY QUALIFIED CHAIRS FOR POLICE MISCONDUCT HEARINGS

1. Purpose

1.1 The purpose of this report is to provide the Acting Police and Crime Commissioner (the “Commissioner”) with the details of the recruitment process to appoint Legally Qualified Chairs (LQCs) to serve on Police Misconduct Panels.

2. Recommendation

2.1 The Commissioner is recommended to:

- endorse the steps taken in the recruitment and selection process to identify candidates for appointment as LQCs;
- approve the appointment of the 24 LQCs;
- approve the day-to-day maintenance of the list of nominations by Cambridgeshire Office of the Police and Crime Commissioner (OPCC).

2.2 The Commissioner is asked to sign a Decision Notice CPCC 2019-021 to reappoint nine LQCS and appoint 15 new LQCs.

3. BACKGROUND

3.1 With effect from 1 January 2016, Police and Crime Commissioners (PCCs) were required to nominate persons to serve as LQCs of Police Misconduct Panels under the Police (Conduct) Regulations 2012.

3.2 The LQCs sit on misconduct panels with a member of a police force, of at least the rank of superintendent, and an Independent Member selected by the appropriate authority. The appropriate authority for these purposes would be the relevant Chief Constable.

- 3.3 Whilst the responsibility to appoint the LQCs is an individual one for PCCs, the Eastern Region Offices of PCCs recognised that there were economies of scale to be achieved in undertaking a regional recruitment and appointment exercise. Accordingly the Eastern Region PCCs proceeded to recruit and appoint a panel of 17 legally qualified chairs for the Region (see Decision CPCC 2015-014).
- 3.4 The appointments were made for a four year term with effect from 1 January 2016 with the option at the discretion of the PCCs for the term to be extended for a further four year period. The first four year period expires on 31 December 2019. Further the size of the Eastern Regional Panel has now, with attrition, reduced to 13 members.
- 3.5 Officers from each of the six Offices of PCCs in the Region have been meeting regularly as the Member Misconduct Oversight Panel (MMOP) to coordinate and operate all aspects of the administration of LQCs and Independent Members. The MMOP have been planning activity to ensure that sufficient LQCs are available for misconduct panels from 1 January 2020.

4. ACTION BY MEMBER MISCONDUCT OVERSIGHT PANEL

- 4.1 At its July 2019 meeting, the MMOP considered data which showed that since 1 January 2016 LQCs had sat on 90 cases across the Region.
- 4.2 Feedback from Professional Standards Departments indicated that, owing to the other professional engagements of LQCs, it was not always easy to select and appoint a chair to a misconduct hearing. Noting also the rate of attrition from first appointment, the MMOP considered that the Panel size needed to increase from the current figure of 13 to between 20 to 25.
- 4.3 The MMOP determined to take an approach whereby it would consider re-appointing existing LQCs for second terms and then, on top of that, launch a recruitment exercise to select and appoint a group of new LQCs in order to reach the 20-25 figure.

5. RE-APPOINTMENT OF LEGALLY QUALIFIED CHAIRS

- 5.1 During 2018 all current LQCs were advised that in considering re-appointment for the four year period from 1 January 2020 the factors that would be taken into account in deciding whether to extend the current terms of appointment would include amongst other things, number of sittings, number of sittings declined and training attended.
- 5.2 During 2019 LQCs were asked whether they wished to be re-appointed. In July 2019, the MMOP determined that nine of the existing 13 LQCs should be recommended for re-appointment for a four year terms, these being:

- John Bassett
- Monica Daley-Campbell
- Siobhan Goodrich
- Trevor Jones*
- Alexandra Robson
- Colin Chapman
- Neil Dalton
- Harry Ireland
- Peter Nicholls

** Subject to new training being completed or evidence of further sittings outside the Region in view of the limited number of sitting undertaken at that point.*

6. RECRUITMENT OF FURTHER LEGALLY QUALIFIED CHAIRS

- 6.1 The recruitment advert was published via the Judicial Appointments Commission, the Centre for Public Appointments, the Association of Police and Crime Commissioners, Regional PCC websites, through circulation to APACE Chief Executives, and existing LQCs nationally through the National Association of Legally Qualified Chairs. The advert was published from 12 August 2019 with a closing date for applications of 8 September 2019.
- 6.2 102 completed applications were received. Three officer representatives from the Regional OPCCs (Cambridgeshire, Hertfordshire and Suffolk) shortlisted these for interview by considering and discussing the applicants against the essential and desirable criteria. The candidates selected were those that were considered to best meet the criteria.
- 6.3 32 candidates were shortlisted for interview. The interview panel comprised Gavin Miles, Deputy Chief Executive, Hertfordshire OPCC; Gwen Faulkner, Assistant HR Director, Cambridgeshire Constabulary; and Christopher Jackson, Chief Executive, Suffolk OPCC.
- 6.4 At the conclusion of the interviews, the interview panel selected 15 candidates for recommendation of appointment. These candidates were those judged by the panel to best meet the qualities and abilities required for the role.
- 6.5 The names of the candidates recommended by the interview panel for appointment are given below.

- Andrew Clemes
- Lyndsey De Mestre
- Andrew Hearn
- Marcus Joyce
- Karimulla Khan*
- Geoff Payne*
- Navneet Sher
- David Tyme*
- Francesca Del Mese*
- Stephen Gowland*
- Jane Jones*
- James Keeley*
- Sharmistha Michaels
- Collette Rawnsley
- Darren Snow

** These candidates are already existing legally qualified chairs serving elsewhere than within the Eastern Region.*

- 6.6 References for all the recommended candidates have been taken up and have been found to be satisfactory. In accordance with National Police Chiefs' Council policy, no vetting is required.
- 6.7 The MMOP takes the view that unless there are exceptional circumstances all new candidates should attend training before their period of service as LQCs commences. Whilst some of the new candidates are existing LQCs, the changes to the complaints and misconduct system anticipated to commence from 1 February 2020, and which

will impact on the discharge of LQC duties, mean that there will be clear benefit to them being trained before they commence their duties, whether or not they have previously served as LQCs.


Aly Flowers
Senior Policy Officer

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2020-001	
Subject	Updated S22A Agreement under the Police Act 1996 (as amended) for the Modern Slavery Police Transformation Fund Programme
Decision	To sign the updated Modern Slavery Police Transformation Fund Section 22A Agreement under the Police Act 1996 (as amended).
Decision Summary	<p>Following a consultation on the Modern Slavery Transformation Programme by the Strategic Oversight board, it was agreed to extend the programme until March 2020.</p> <p>The Acting Police and Crime Commissioner was briefed accordingly and it was agreed to the proposal to extend the Transformation programme until March 2020.</p> <p>The Acting Police and Crime Commissioner and the Constabulary should sign the updated Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	Business Coordination Board 12th April 2018

Ray Bisby, Acting Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature	Date
	06/01/2020



To: Acting Police & Crime Commissioner

From: Howard Thackray, Business Manager

Date: 2nd January 2020

Briefing Note – Section 22A Agreement for Modern Slavery Police Transformation Programme 2019-20

1.0 Purpose

1.1 To update the Acting Police and Crime Commissioner (the Commissioner) on the updated Modern Slavery Police Transformation Programme 2019-20 Section 22A agreement.

2.0 Recommendation

2.1 The Acting Police and Crime Commissioner should sign the updated Section 22A agreement.

2.2 The Acting Commissioner is asked to sign a Decision Notice to approve the Collaboration Agreement under section 22A of the Police Act 1996 (as amended).

3.0 Background

3.1 The Modern Slavery Transformation Programme is a national project funded by a Police Transformation Fund grant made to the PCC for Devon and Cornwall. The purpose of the programme is to enable the Police Service and other law enforcement agencies to develop an improved response to Modern Slavery.

3.2 A report on the Modern Slavery Transformation programme was taken to the Commissioners Business Coordination Board in April 2018

3.3 It has now been confirmed that additional funding is in place which enables the Modern Slavery Transformation Programme to be extended until March 2020 and consequently an updated Sec 22 Agreement is required.

3.4 Consultation on this agreement has already taken place through the Strategic Oversight Board in accordance with the terms of reference for the Programme.

Contact Officer	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
Background Paper	BCB Report April 2018



Police and Crime Commissioner
CAMBRIDGESHIRE AND PETERBOROUGH

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2020-002

Subject	Additions to the Capital Programme 2019/20
Decision	To agree to the additions to the Capital Programme 2019/20
Decision Summary	Following a report (Revenue and Capital Budget Monitoring 2019/20) taken the Acting Police and Commissioners Business Coordination Board on the 19 th December 2019, it was agreed to the proposal to amend the Capital Programme to include the expansion of the Copse Court car park, project number C8131. The project is to be funded by a grant from Peterborough City Council.

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Papers	Business Coordination Board 19th December 2019

Ray Bisby, Acting Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature 	Date 23-1-20
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To: Business Co-Ordination Board

From: Chief Finance Officer, OPCC and Chief Finance Officer, Constabulary

Date: 19th December 2019

REVENUE AND CAPITAL BUDGET MONITORING MONTH 7 2019/20

1. Purpose

1.1 This report provides the Business Co-ordination Board (“the Board”) with the Constabulary’s and the Office of the Police and Crime Commissioner’s (“OPCC”) revenue and capital monitoring at month 7 of 2019/20 and the projected full-year 2019/20 forecast outturn.

2. Recommendation

2.1 It is recommended that the Board:

- Note the month 7 revenue and capital position

3. Month 7 and 2019/20 Forecast - Summary

3.1 The month 7 monitoring and projection to year-end for 2019/20 for the Constabulary and the OPCC is summarised in **Table 1** below.

Table 1

Group Result - Month 7 2019/20						
	Full Year Budget	YTDB M1-7	Actual M1-7	Variance	Forecast M7	Variance
Constabulary	143,206	86,284	84,767	(1,516)	142,231	(975)
OPCC office costs	1,276	767	662	(104)	1,276	-
Grants funding	2,255	1,127	1,036	(92)	2,255	-
Corporate costs	1,222	302	308	6	1,221	-
	147,958	88,479	86,773	(1,706)	146,983	(975)

3.2 Table 1 shows an initial forecast £975k underspend for the year at this stage.

3.3 Further detail on the Constabulary and OPCC revenue and the capital monitoring is presented in sections 4, 5 and 6 below.

4. 2019/20 Month 7 – Constabulary

4.1 The budget at the end of October was underspent by -£1,516k or 2% of net revenue, with a forecast underspend for the year of -£975k at this stage.

4.2 The forecast underspend was based on the following main components, as follows:

- Police Officer Pay, allowances and Pensions, -£520k underspent.
 - o As at the end of October, Local policing was 39fte over strength.
 - o A full year of budget was provided for 11fte sergeants who are now only estimated for the latter half of the year, generating the reflected year to date underspend
 - o The number of officers before the uplift is estimated at 1,497 by the end of March, and with the Uplift programme, an additional 63fte will be recruited; 21 officers in 19/20 and the remaining 42 officers in 20/21, taking the total to 1,559.
- Police Officer Overtime, +£802k overspent.
 - o At the end of October, LP overtime hours totalled 24,148, mainly Athena related, but also for roles covering the reduced establishment in the first half of the year. This is expected to slow with the additional recruitment occurring in the next six months.
- PCSO's, -£184k underspent.
 - o Currently 73.84fte against a budget of 80fte
- Police Staff Pay & overtime -£273k underspent.
 - o As at the end of July, staffing within Local Policing were 22fte under strength for 19/20
- Supplies and Services, -£247k underspent.
 - o Reduced use of interpreters and forensics, where this line was over-budgeted based upon history.
- BCH Collaboration, -£348k;
 - o This is made up of savings in APU -£158k, RPU -£267k and MCU -£191k mainly relating to under-establishment in those areas offset by overspend in collaboration set-up £223k and HR & L&D of £171k
 - o The CTC forecast surplus is currently estimated at £470k (income of £2,053k less expense of £1,583k)

4.3 A detailed breakdown of the above is shown at **Appendix 1** and the collaboration position at **Appendix 3**.

5. 2019/20 month 7 – OPCC

- 5.1 The 2019/20 budget for the OPCC was set at £1,276k which was approved by the Police and Crime Commissioner (the “Commissioner”) prior to the commencement of the financial year.
- 5.2 The forecast year-end position is estimated to be in line with budget. At month 7 there was an under-spend of 92k. Further detail is provided at **Appendix 2**

6. Month 7 – Capital

- 6.1 A summary of spend against the 2019/20 Capital Programme for the seven months ending 31st October 2019, and the financing of this, is shown at **Appendix 4**. This shows a capital spend of £6.1m for the first 7 months against a provisional revised full year capital budget of £13.1m.

6.2 Capital Payments

- 6.2.1 The Land and Buildings projects have a total actual and committed spend of £1,668k (23%) against a budget of £7,277k. The major projects being the HQ VEU Building project (£522k), the Cambridgeshire Southern Police Station (CSPS) project (£402k) and the Major Repairs project (£367k).
- 6.2.2 The total actual and committed spend for the IT and Communications projects is £2,771k (72%) against a budget of £3,858k. The major projects being the Laptops Replacement project (£784k), the Smartphones project (£373k) and the BCH ERP Purchase project (£502k).
- 6.2.3 The Fleet projects are managed by Chiltern Transport Consortium and have an actual spend and commitment of £1,478k (97%) against a budget of £1,525k.
- 6.2.4 The remaining Other Collaboration projects have an actual spend and commitment of £177k (60%) against a total budget of £295k.

6.3 Capital Financing

- 6.3.1 Capital resources received from last year include an ESMCP Home Office grant (£187k) and Highways Agency contributions (£430k) towards the new HQ VEU Building.
- 6.3.2 Vehicle receipts are no longer physically received as they now remain in Chiltern and are reinvested.

Matters to Note

- 6.4.1 The ICT Digital Asset Management System (DAMS) Project is no longer to be funded from the Capital Programme and will go through Revenue instead. This will leave an outturn of nil spend and an £83k underspend on the 2019/20 Capital Programme.

6.4.2 We have received a budget of £247k towards the Athena capital project and as the anticipated spend is only £121k, this will produce an underspend of £126k.

6.4.3 The relocation costs on the HQ VEU Building are expected to be covered by further grants from the Highways Agency.

6.4.4 The Southern Police Station project will not be progressing further until next year, therefore there is an underspend of £3.3m as the land purchase is delayed.

7. Proposed Amendments for Approval

7.1.1 Additions to the Capital Programme of £1,759k including the expansion of the Copse Court Car Park, which is to be funded by the grant from Peterborough City Council which was received last year.

7.1.2 The over-spend of £502k on the BCH ERP project will now be funded from borrowing.

8. Recommendation

8.1 It is recommended that BCB:

- Note the month 7 revenue and capital position.
- Note the additions and amendment to the Capital Programme (para's 7.1.1, and 7.1.2) to be proposed to the PCC.

Appendix 1 - Revenue Budget – Constabulary result

Chief Constable's Revenue Budget Month 7 2019/20							
Variance £'000	£'000	Full Year budget £'000	YTD budget £'000	YTD Actual £'000	Variance £'000	M7 Projection £'000	M7 Proj var £'000
	Force in-house Expenditure						
-865	Police Officer Pay & Allowances	50,160	29,093	28,245	-847	49,489	-671
356	Police Officer Overtime	2,000	1,040	1,440	400	2,802	802
-25	PCSO Pay & Overtime	2,903	1,672	1,625	-47	2,720	-184
-207	Police Staff Pay & Overtime	20,329	11,701	11,509	-193	20,056	-273
44	Premises Costs	4,280	2,817	2,837	20	4,354	73
-40	Transport	2,804	1,654	1,622	-32	2,730	-73
-180	Supplies & Services	5,949	3,365	3,257	-109	5,703	-246
-917	Total In-house Expenditure	88,426	51,342	50,534	-808	87,854	-572
-338	Net Cost of Police Pensions	14,991	8,895	8,538	-358	15,141	151
-1,255	Gross Revenue Expenditure	103,416	60,237	59,072	-1,165	102,995	-421
-78	Income	-766	-773	-846	-73	-1,159	-393
-303	BCH Collaboration	36,555	24,545	24,246	-300	36,207	-348
24	Other Collaborations and Partnerships	4,567	2,220	2,242	22	4,607	41
1	Capital Accounting & Reserve moves	-566	54	54	1	-420	146
-1,611	Policing Budget Delegated to Chief Constable	143,206	86,284	84,767	-1,516	142,230	-975
	<i>Note: Figures may not cast due to rounding</i>						

Appendix 2 - Revenue Budget – Group Result

PCC Revenue Budget Month 7 2019/20						
£'000	Opening 2018/19 Budget	YTD Budget	Actual	Variance	Forecast M7 £'000	Forecast Variance
Chief Constable's Delegated Policing Budget	143,206	86,284	84,767	(1,516)	142,231	(975)
Section 1						
Office of the Police and Crime Commissioner						
Commissioner and Deputy	135	78	78	(1)	135	-
Police Staff	756	438	411	(28)	756	-
Premises Costs	1	0	1	0	1	-
Legal fees	73	43	6	(36)	73	-
External Audit Fees	23	14	12	(2)	23	-
Internal Audit Fees	70	35	29	(6)	70	-
Independent Audit Committee	9	5	5	(1)	9	-
Other Running Costs	208	153	122	(31)	208	-
Total Office Expenditure	1,276	767	662	(104)	1,276	-
Section 2						
Victims Services						
Victims Services Grant received		(489)	(619)	(130)	-	-
Victims Services Grant distributed	979	979	662	(317)	979	-
Victims Services Grant additional funding	-	-	(1)	(1)	-	-
Other Grants/Funding						
Community Safety & Crime Reduction Grants	1,276	638	857	219	1,276	-
Casualty reduction support	-	-	842	842	-	-
Tfr from Reserves - Road Casualty Reduction & Support	-	-	(842)	(842)	-	-
VAWG - grant received	(133)	(67)	(5)	62	(133)	-
VAWG - spend	133	67	143	76	133	-
	2,255	1,127	1,036	(92)	2,255	-
Section 3						
Capital Financing Costs:-						
Revenue Contribution to Capital						
Interest	513	299	257	(42)	513	-
Minimum Revenue Provision (MRP)	714	-	-	-	714	-
Total Capital Financing Costs	1,227	299	257	(42)	1,227	-
Section 4						
Premises						
Properties Investments	(5)	2	50	48	(5)	-
Net Budget Requirement (Total) PCC	4,752	2,196	2,006	(190)	4,752	-
Net Budget Requirement (Total) PCC and Chief	147,958	88,479	86,773	(1,706)	146,983	(975)

Appendix 3 - Collaboration

CC Revenue Budget Month 7 2019/20								
Variance £'000		Note	Full Year Budget £'000	YTDB £'000	Actual £'000	Variance £'000	Forecast M7 £'000	Variance £'000
	Collaboration and Partnerships							
10	Collaboration Set up costs	1	0	0	10	10	223	223
-21	ERP set up costs	1	93	94	81	-13	54	-39
46	Collaboration - Athena	1	288	156	207	51	372	84
0	Collaboration - Athena AMO	2	135	77	77	0	135	0
-27	Change team	1	240	99	83	-16	218	-22
9	Collaboration - General	1	271	5	16	11	292	21
	Joint Protective Services							
-52	Collaboration - Armed Policing Unit	1	2,686	1,601	1,505	-96	2,528	-158
-6	Collaboration - CTP	1	702	673	667	-6	690	-12
3	Collaboration - Dogs	1	896	550	553	3	904	8
-50	Collaboration - Major Crime Unit	1	3,148	1,537	1,432	-104	2,957	-191
6	Collaboration - Operational Planning	1	366	352	357	5	365	-1
-107	Collaboration - RPU	1	3,969	2,296	2,146	-150	3,702	-267
-14	Collaboration - Scientific Services Unit/Visual Evidence	1	2,970	1,591	1,578	-13	2,951	-19
20	Collaboration - Protective Services Command	1	231	303	328	25	280	49
1	Collaboration - Force Resilience	1	122	87	91	4	124	2
31	Collaboration - CTC Expenditure	1	1,583	385	385	0	1,583	0
-273	Collaboration - CTC Income	1	-1,906	-652	-745	-94	-2,053	-147
	Organisational Support							
95	Collaboration - HR and L&D	1	5,093	3,466	3,578	112	5,264	171
-15	Collaboration - IMD	1	919	719	694	-24	875	-45
0	Collaboration - Payroll	1	152	284	285	1	152	0
17	Collaboration - Procurement	1	321	276	296	20	358	37
-32	Collaboration - Professional Standards Unit	1	1,190	659	628	-31	1,139	-51
	Operational Support							
16	Collaboration - Firearms Licensing	1	201	145	163	18	236	36
22	Collaboration - CJ phase 1&2	1	780	283	310	27	846	66
30	Collaboration - CJ/Custody SMT	1	313	111	137	26	364	52
56	Collaboration - Custody local	1	4,099	2,283	2,364	81	4,219	120
9	Collaboration - Public Contact	1	352	50	62	12	374	22
-77	Collaboration - ICT	1	7,480	7,193	7,034	-159	7,192	-288
0	Collaboration - LCJB	1	0	0	0	0	0	0
	Other Collaboration & Partnerships							
0	Collaboration - Air Support	2	567	284	283	0	567	0
22	Collaboration - ERSOU	2	2,449	1,468	1,494	26	2,493	44
0	Collaboration - Kings Lynn PIC	2	769	224	224	0	769	0
29	Collaboration - Regional Collaboration	2	266	58	84	26	319	53
-28	SARC	2	380	110	80	-30	324	-56
	Total BCH Collaboration	1	36,555	24,545	24,245	-300	36,207	-349
	Total Other Collaborated and Partnerships	2	4,567	2,220	2,242	22	4,607	41
-280	Total Collaborated and Partnerships		41,122	26,766	26,487	-279	40,814	-308
	Reserve							
	Surplus generated by CTC - to reserves		323	0	0	0	470	147

Appendix 4 – Capital expenditure at 31 October 2019

	B/Fwd from previous years	Original 2019/20 Capital Programme	Previously Authorised Programme Amendments	Proposed Programme Amendments	Revised 2019/20 Capital Budget	Actual & Committed 2019/20	%	Expected Outturn 2019/20	Expected Outturn % of Revised Capital Budget	Predicted C/Fwd 2019/20	Estimated Year End Position
All figures £'000											
Capital Payments:-											
Land & Buildings	1,275	4,243	-	1,759	7,277	1,668	23%	4,055	56%	16	3,206
IT & Communications	591	3,107	160	-	3,858	2,771	72%	3,730	97%	372	-244
Fleet	-	1,525	-	-	1,525	1,478	97%	1,478	97%	-	47
Other Collaboration	169	100	26	-	295	177	60%	287	97%	-	8
Schemes approved subject to further business case	-	300	-186	-	114	-	0%	-	0%	-	-
TOTAL	2,035	9,275	-	1,759	13,069	6,094	47%	9,550	73%	388	3,017

	B/Fwd from previous years	Original 2019/20 Capital Programme	Previously Authorised Programme Amendments	Proposed Programme Amendments	Revised 2019/20 Capital Budget
All figures £'000					
Capital Financing:-					
Capital Grants	344	790	-	415	1,549
Carry Forward Reserve	1,491	-	-	-	1,491
BAR	-	38	-	-502	-464
Capital Reserves	-	669	-	-	669
Capital Receipts	-	2,050	-	-	2,050
Estates Reserve	-	1,818	-	-	1,818
RCCO	-	440	-	-	440
Borrowing	200	3,470	-	1,846	5,516
TOTAL	2,035	9,275	-	1,759	13,069

Note: figures may not cast due to roundings

Appendix 5 – Scheme by Scheme Budgetary Control Report to 31st October 2019

Notes at Para.	Scheme Title	Job Code	Budget B/Fwd £'000	Original Capital Programme as amended* £'000	Proposed Programme Amendments £'000	Revised Capital Budget 2019/20 £'000	Actual YTD £'000	Commitments YTD £'000	Committed & Spent YTD £'000	Outturn 2019/20 £'000	Variance at year end £'000	Predicted C/Fwd £'000	Estimated (Under)/Over spend £'000
	Land & Buildings												
	Major Repairs Planned	Various	288	439	-	727	270	97	367	654	(73)	-	(73)
	Wisbech Police Station Refurb	C8068	325	-	-	325	-	1	1	309	(16)	16	-
	HQ Lead Decontamination and Prevention	C8106	43	-	-	43	4	-	4	40	(3)	-	(3)
	Demand Hub - Building Works	C8114	45	-	-	45	4	40	44	45	-	-	-
4.4	Southern Police Station	C8121	200	3,470	-	3,670	277	124	402	402	(3,268)	-	(3,268)
	HQ Air Conditioning	C8126	94	-	-	94	154	-	154	154	60	-	60
	HQ Car Park Extension	C8127	8	61	-	69	65	5	70	70	1	-	1
	Exercise Yard at Thorpe Wood	C8128	28	-	-	28	35	7	41	35	7	-	7
	Taser Cabins at Monks Wood	C8129	87	-	-	87	61	1	62	70	(17)	-	(17)
4.3	HQ VEU Building	C8130	157	273	-	430	166	357	522	517	87	-	87
5.1	Copse Court Car Park	C8131	-	-	415	415	-	-	-	415	-	-	-
5.2	Cambs share of ██████ Purchase	B8194	-	-	1,344	1,344	-	-	-	1,344	-	-	-
	Land & Buildings Total		1,275	4,243	1,759	7,277	1,036	632	1,668	4,055	-3,222	16	-3,206
	Fleet												
	Vehicle Replacement Programme	C8010	-	1,525	-	1,525	864	614	1,478	1,478	(47)	-	(47)
	Fleet Total		-	1,525	-	1,525	864	614	1,478	1,478	-47	0	-47
	Non ICT Collaboration												
	JPS Capital	C8028	-	100	-	100	21	0	21	100	-	-	-
	JPS ANPR	C8071	169	26	-	195	156	-	156	187	(8)	-	(8)
	JPS ERSOU	C8104	-	-	-	-	-	-	-	-	-	-	-
	Non ICT Collaboration Total		169	126	-	295	176	0	177	287	-8	0	-8

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Notes at Para.	Scheme Title	Job Code	Budget B/Fwd	Original Capital Programme as amended*	Proposed Programme Amendments	Revised Capital Budget 2019/20	Actual YTD	Commitments YTD	Committed & Spent YTD	Outturn 2019/20	Variance at year end	Predicted C/Fwd	Estimated (Under)/Over spend
			£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
	ICT Collaborated												
4.1	BCH Property Management System	C8063	3	-	-	3	6	-	6	6	3	-	3
	ICT Consolidated Workstreams	C8111	107	-	-	107	46	26	73	107	-	-	-
	Infrastr - digital forensics (DFU Storage-Cambs)	C8125	11	196	-	207	10	6	16	207	-	-	-
	DAMS	N/A	-	83	-	83	-	-	-	-	(83)	-	(83)
	PC/Laptops Replacement	JC0001	112	841	-	953	236	548	784	953	-	-	-
	Applications - Tuserv (non IT Budget)	JC0003	-	132	-	132	10	91	100	132	-	-	-
	Applications - Search Capabilities	JC0004	-	13	-	13	-	-	-	13	-	-	-
	Networks	JC0005	-	292	-	292	24	167	191	214	(78)	-	(78)
	Infrastructure - Servers/Storage/Back up	JC0006	77	321	-	398	281	-	281	398	-	-	-
	Telephony	JC0009	10	185	-	195	-	-	-	22	(173)	173	-
	Mobile Comms - Airwaves	JC0010	-	255	-	255	255	-	255	255	-	-	-
	Mobile Comms - Smartphones	JC0011	-	461	-	461	373	-	373	461	-	-	-
	Mobile Comms - BWV (Body Worn Video)	JC0012	-	5	-	5	5	-	5	5	-	-	-
	Digital Interviewing	JC0013	-	199	-	199	-	-	-	-	(199)	199	-
	Storm	JC0014	-	37	-	37	-	-	-	37	-	-	-
	NEP Project	JC0015	-	0	-	-	-	-	-	-	-	-	-
	ICT Collaboration Total		320	3,020	-	3,340	1,245	838	2,083	2,810	-530	372	-158
	ICT Other												
4.2	Covert Equipment Renewal	C8022	34	-	-	34	4	-	4	34	-	-	-
	Athena	C8035	-	247	-	247	37	35	72	121	(126)	-	(126)
	Demand Management Software	C8097	20	-	-	20	-	-	-	20	-	-	-
5.3	ESN - ICCS	BCHCAA	-	-	-	-	-	26	26	26	26	-	26
	BCH ERP Purchase	BCHCAG	-	-	-	-	219	283	502	502	502	-	502
	Seven Forces PSD Monitoring System	C8120	30	-	-	30	84	-	84	30	-	-	-
	ESMCP Devices and Fitting	HC8039	187	-	-	187	-	-	-	187	-	-	-
	ICT Other Total		271	247	-	518	344	345	688	920	402	0	402
	Schemes Approved Subject to Further Business Case												
	Delegated Chief's Budget		-	114	-	114	-	-	-	-	-	-	-
	Grand Total		2,035	9,275	1,759	13,069	3,665	2,429	6,094	9,550	-3,405	388	-3,017

*Approved Capital Programme + / - previously authorised additions, deletions & virements

Note: figures may not cast due to roundings

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